



John Leader

Leadership Values Assessment

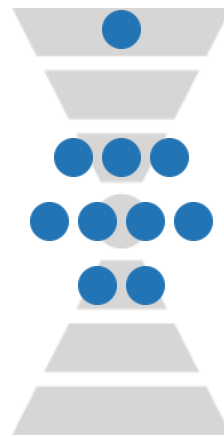
Prepared by
Barrett Values Centre

Leadership Values Assessment

John Leader
13 participants

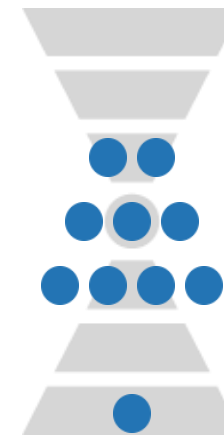
- 7 Visionary Leader
- 6 Mentor/Partner Leader
- 5 Authentic Leader
- 4 Facilitator/Innovator
- 3 Performance Manager
- 2 Relationship Manager
- 1 Crisis Manager

John's Values



I R O S = 8-1-1-0

Observed Values



I R O S = 10-0-0-0

<p>● = Positive Value</p> <p>○ = Potentially Limiting</p>	
<p>★ = 4 Matches</p>	
<p>Positive Focus</p> <p>I = Individual</p> <p>R = Relationship</p> <p>O = Organizational</p> <p>S = Societal</p>	<p>Potentially Limiting</p> <p>I = Individual</p> <p>R = Relationship</p> <p>O = Organizational</p> <p>S = Societal</p>

VALUE	LEVEL
continuous improvement	4 (O)
courage	4 (I)
★ decisiveness	3 (I)
★ drive and determination	4 (I)
enthusiasm	5 (I)
★ high standards	3 (I)
★ innovative	4 (I)
inspiring	5 (R)
positive attitude	5 (I)
wisdom	7 (I)

VALUE	VOTES	LEVEL
achievement	11	3 (I)
★ drive and determination	9	4 (I)
★ high standards	8	3 (I)
strategic thinker	7	4 (I)
★ decisiveness	6	3 (I)
self-discipline	6	1 (I)
ambitious	5	3 (I)
commitment	5	5 (I)
★ innovative	5	4 (I)
integrity	5	5 (I)

Balance Index

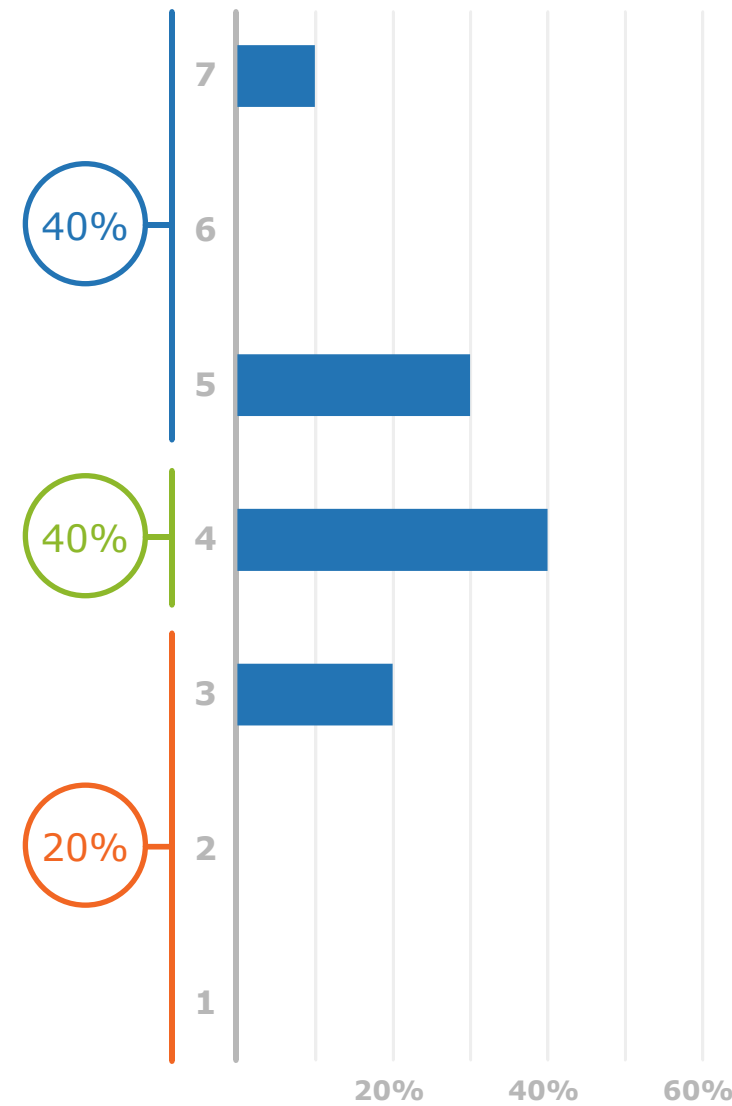
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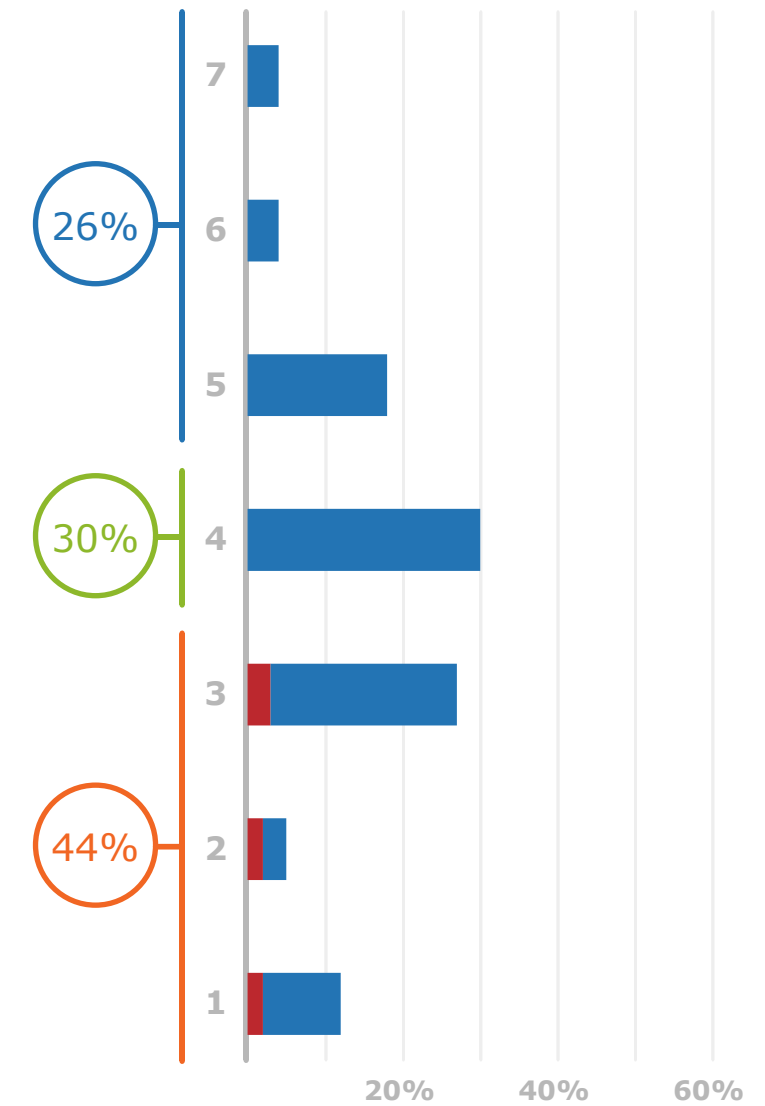
■ Positive Values ■ Potentially Limiting

John's Values



Leadership Entropy: 0%

Observed Values



Leadership Entropy: 7%

Leadership Perspectives

John Leader
13 participants

	Leading Self		Leading People		Leading Process		Leading Purpose	
	CHARACTER	CONFIDENCE/ DECISIVENESS	FOLLOWERSHIP	DEVELOPMENT/ EMPOWERMENT	OPERATIONS/ STAKEHOLDERS	CHANGE/ RISK	COMMUNICATIONS	BIG PICTURE
John's Values		decisiveness drive and determination wisdom	inspiring		high standards	continuous improvement courage innovative	enthusiasm positive attitude	
Observed Values	commitment integrity	drive and determination decisiveness self-discipline ambitious			achievement high standards	innovative		strategic thinker